A BEGINNER’S GUIDE TO NEWLY LICENSED TEACHERS WISHING TO TEACH IN A PUBLIC SCHOOL IN THE PHILIPPINES

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Teacher-Applicant

To be a public school teacher is one of the most admired jobs in the Philippines. Teachers receive great respect from people as their job is highly referred to as the noblest profession.

Public school teachers countrywide receive a competitive benefits package from the government. They are privileged professionals who are granted with bonuses and perks all year-round. Hence, a lot of newly licensed teachers decide to apply in public schools as soon as the recruitment starts.

Pursuing a teaching career in a public school requires a process that a teacher-applicant must duly undergo. The recruitment process happens annually. It usually takes two to three months from the starting month of January.

Firstly, the applicant should gather needed documents included in the omnibus that the DEPED (Department of Education) will release upon the beginning of the recruitment. The omnibus then should be certified by an attorney to ensure that all of the enclosed documents are certified as well.

Weeks after is the EPT (English Proficiency Test) that all applicants must take regardless of their major.

For the final part of the process includes the interview, demonstration teaching expertise, and special skills (if any).
Once the applicant completes the entire process, he then has to wait for another two to three months for the result. The applicant is considered qualified if he reaches or exceeds the passing score of seventy (70) points and has to wait for days, or one to two months until a public school calls him for a vacant teaching position.

On the other hand, if not qualified, the applicant has to wait for the supplemental recruitment which happens if and only if there’s a shortage in the qualified applicants. If there’s no supplemental recruitment, he can still apply in the next recruitment. Which, is such a huge hiatus in his teaching career.

To avoid the abovementioned crisis, there are things that you must consider to be able to secure a job in a public school.

References:
https://www.thesummitexpress.com/2019/03/list-deped-teachers-benefits-allowances-compensation.html