A GOOD FOLLOWER, BETTER LEADER WORKS TOGETHER

by:

Marjorie M. Lingad

Nowadays, people who lead need to be acquainted of several audiences that include colleagues, coworkers, customer, and the public at large. As a leader, you need to be aware of what it takes to bring them along. Being a follower teaches you how to be knowledgeable of the needs of other people as well as their potential. Good followers learn to understand people and what upsets or motivates them.

According to Barbara Kellerman, a leadership lecturer at Harvard University, there is a lot a person can learn about being a good leader by being a good follower. Good followers, she says, are passionately committed and deeply involved. They actively support a good leader (one who is effective and ethical). Bad followers, on the other hand, do nothing to contribute to the group or the organization.

Some key qualities that every good leader should possess, and learn to emphasize like focus, confidence, transparency, integrity, inspiration, passion, innovation and patience. While being a good follower should have these traits such as enthusiastic which means they come to work happy and cheerful, never letting personal issues affect their performance. Others should set the example, know their responsibilities, exhibits leadership, initiative followers, life -long learners and has emotional awareness.

Teamwork is always something to consider when striving and become a good leader. This means not only teaching your employees to work together but to become part of the team yourself.
Use others potential. Many times, employee potential is wasted. A good leader recognizes that his or her employees are more than just employees, they are people too. These people have lives outside of work where they have to make decisions on a daily basis, from how to deal with house payments, to car bills, to raising children, to uncountable tasks in everyday lives. Yet, at work, their decision making skills are not trusted enough to choose what type of toner needs to be ordered for a set of printers.

The point here is that employees need to be trusted to do more. A good leader doesn't manage every single detail. Use others potential to your benefit. You will find that you have become a better leader for it.

To successfully lead, you must start from a place of self-confidence — you must at least believe in your ability to make good decisions and identify good solutions or courses of action. Next, you need to have enough self-confidence to speak up when you think something is wrong or point out when there is other, possibly inconvenient, information that needs to be considered. Finally, if you are working on a problem and a proposed solution, you need to be willing to modify the solution based on others input. A good leader starts as a follower that has self-confidence and values others for their insights.

According to the father of modern management, Peter Drucker, “Efficiency is doing things right; effectiveness is doing the right things.” This quote shows how to attain a successful administration. It’s making a plan, to be effective must learn how to have a bigger outlook and needs an objective on how to achieve it. While being an efficient person leads into the execution of doing things right. It helps on the reduction of waste time, effort and even money. With these two characteristics, I must say that a good follower and better leader possess these in order to become beneficial to each other.
We spend so much time of our lives with dealing on other people. We may as well do it with spirit, with an outspoken style that meets the world head on. If we are willing to risk having our efforts rejected, or things may not come into our desires, we may be surprised at how well they work. There is great satisfaction in positively influencing a leader or an organization so that its performance and morale improves.

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