ADVANTAGES AND DISADVANTAGES OF WORKING AS A GOVERNMENT EMPLOYEE IN PHILIPPINES

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Many individuals believe that working for the Philippine government is all about getting a poor pay, being lazy, and wasting time. While this may be accurate in some circumstances, most individuals are unaware that there is more to it. The majority of people in the country aspire to work for the government. People would aspire to get a job because of the attractive wage packages and other benefits available.

Permanent government employees have tenure, which means they can't be fired without cause. Unless you choose to retire early or resign from duty, once you are appointed to the service, you can stay in it until you reach the age of 65. At the same time, a government employee can enroll in both the Government Service Insurance System (GSIS) and the Social Security System (SSS), two of the country’s primary retirement plan firms. Only private employees are eligible to join SSS. You can get your 13th-month wage a month earlier than individuals who work in private businesses. Government employees, in fact, can receive half of their bonus in May and the other half in November.

However, as with anything, there will always be a positive and negative aspect to working for the government. However, the issue frequently arises before one is even considered for the job. The number of applicants for the few available opportunities is growing, and only a few will be chosen. You can be put to any location. Many government workers are more likely to be relocated from one location to another. In most circumstances, this condition can have a negative impact, especially if an employee is sent to a faraway location. In government offices, favoritism and nepotism are commonplace.
This can lead to low morale, resentment, abandonment, missed opportunities, and stunted progress.

It makes no difference whether we work for the government or for private entities as long as we like our jobs and try our best to deliver what is required of us.

References: