BE A MOTIVATIONAL LEADER

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What makes a motivational leader? What do some leaders have that inspire people to eager enthusiasm for the work or task employee has given to them? Why are some leaders able to arouse other in a high level of morale and commitment? Is it a gift? Or is it an ability that can be learned? I believe it can be an acquired and put to work at all level of leadership. One day, I have been to a mall to buy a shirt. It so happen while making this article there is a printed word on the shirt i bought “leaders are not born, they are made”. Through constant practice and training leaders are made. According to one of my favorite leader, Dr. John Rice the success and failure in any organization is defending upon to the leader. That's why to become a leader is not an easy; you are responsible for the failure and success of any organization. Let's think for a moment, how this pandemic relate to motivation and morale. If a group gets the feeling that their leader is not doing his job or is not taking responsibility for what is happening in an organization, the members will often become resentful, cynical or fearful. As they grow dissatisfied with their leadership, motivation and morale will plummet. Our society was in the mid of pandemic, face to face learning is discourage. If the leader used to be involved with the solution, by his actions he communicated to his top member that he felt no sense of responsibility for the cause of the problem, nor did he have any interest in leading them through it. The men and women close to him become frustrated, angry and despondent. Finally, they confronted the leader and told him that because of his failure to lead, the will really to quit. On the other hand, if the leader was jolted into the world of reality and promised to do all within his power to resolve the situation and accept responsibility, the
members could unite with him and as a team begin to work together. Although several factors affect motivation and morale, I believe one of the key factors is responsible leadership. The leader who takes full responsibility for his own actions, and for the member or whom the authority has place him, will command them loyalty and respect.

According to King Solomon there are numerous areas where leader needs to accept responsibility. King Solomon addressed five important responsibilities which belong to the leaders. First of all is to rebuke or correct. The leader must accept responsibility to rebuke sin in the ranks or to correct, an improper course of action taking by someone under his leadership. At times a leader sees an improper course of action and refuses to correct it because he’s afraid he will lose the favor of the people. According to King Solomon, he who rebukes a man will afterwards, fined more favor than he who flatters with a tongue. Another to act decisively when opportunity arises to do something of noble work and profound consequences, the leader must accept responsibility. To see a fellow human being in eminent danger, on the brink of disaster and to do nothing is a crime in the sight of God and men. The people will look upon such a leader as a heartless and uncaring or as a coward. However, if a leader is spot a need, roll up his sleeves, steps in, and does ever he can, his followers will be motivated to join in as well. Also listen to criticism is very important. The leader should accept responsibility to listen to criticism from the rank. Pay attention to advice, and admit correction, so that you become wise. And of course be honest. The leaders should accept responsibility to keep everything open and above board. The leader should tell the truth. If the leaders are not honest their deception will soon discover, and the morale and motivations of the member will plummet. No one likes to lead by a liar. The man in the ranks hates to be deceived. In fact the lies of the leaders reflect integrity of every person on the team. Finally be fair. The leader should accept responsibility to deal fairly with his people. One of the root causes of chaos or disorder of the organization is the unfair practices of the leader. I know all of this because I was once a SK chairman, a faculty president and a director of Pastors in Pampanga, Zambales, and Bataan. If you want to lead you must accept responsibility.
References:

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