Being a government employee comes with a lot of expectations because you have to be honest, productive, transparent and has integrity because you are serving the people. They are expected to perform their jobs well and give excellent service to the public. Even though they have a big responsibility to the people, they also deserve proper treatment and compensation as a reward for their hardwork. They should receive benefits from the government and one of these is the quality healthcare entitlement.

According to the Department of Budget and Management (2018), over P608 million has been allocated in the 2019 National Budget to cover the adjustment in the employers' share in PhilHealth contributions and extension of primary care benefits to government employees. This means that in this year, providing these healthcare benefits for the government employees will continue and all of them could avail discounts and sometimes, free primary check ups which are big help for the employees.

Further, Kittelson Carpo Consulting (2019) posited that "effective January 2018 onwards, monthly premium contributions to PhilHealth will be 2.75% of the employee’s basic monthly salary and will be shared equally by both employer and employee." Through this, the contributions can be used to expand the benefits given for the employers if ever they need medical assistance. This is one of the ways to invest for medical expenses so that hospital bills will not be a burden since there is PhilHealth that is available to ease the expenses.

As part of the benefits, PhilHealth allows you to enjoy special benefits paid to the accredited Health Care Institution through all case rates and these rates are inclusive of hospital charges and professional fees for the attending physician, as well as day procedures, radiotherapy, hemodialysis, and outpatient blood transfusion, as mentioned by Michie Victoriano (2018). Also, it is hassle free to register since there is an online registration to avail the benefits and services of PhilHealth.
Since the government employees should be entitled of the healthcare benefits, the government must assure that these employees are receiving equal benefits and should be made accessible to all. There should be fair treatment to all and they should get what they deserve because it is their right to be provided of these benefits since they are also investing for those through hardwork. Since there is already Universal Health Care Bill, it is more justifiable to consider giving benefits for the government employees.

Health must be the top priority because if the employees are not receiving proper healthcare treatment, then they will not be able to function well in their work. Also, these benefits are one of the best advantages they could have because paying for hospital bills or doctor's professional fee is very costly. Even though there are already benefits, it is much better that as years pass by, more improvements for these benefits will be provided for the employees. They all deserve it, because they are working hard for the people and for the country.

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