The term work environment is a general term means surrounding conditions in which an employee operates. It is one of the most important factors in making you feel better and develop good interactions with co-workers. The work environment involves physical surroundings such as air quality, noise conditions, air temperature, building or office lay-out and others that directly influence an employee’s performance and productivity. In several research, it is found that employees who are most satisfied with their physical environment are most likely to produce better work outcomes. Some studies also show that there is a significant effect on behavior, perceptions, and productivity having a better work environment. It also states that having a good work environment impacts mood, performance, and mental health.

The work environment can also involve social interactions at the workplace. A better working relationship is very important in employee’s well-being. Generally, it is incredibly important to have a conflict-free environment with co-workers. It is also important for an employee to get along with other employees and team leaders. It is also advisable to know the importance of social connections in the workplace to create a better and productive workplace.

Everyone in the company, department, or offices plays a vital role in building a better workplace. The key to success lies on each one, creating an environment full of positivity really impacts a lot to department’s progress, yet how can we build a better workplace?

**Be Optimistic**, Thinking positivity not negativity, maintaining positive attitude towards each other in the team plays a huge impact. Encouragement and gratitude allows you to think more creatively and work collaboratively. Avoiding negativity such as gossip, negative conversations or malicious rumors will make your workplace comfortable and enjoyable.

**Be Flexible**, ready and able to change so as to adapt to different circumstances. It is important in an organization to adapt in every change or situation. Working beyond your capabilities and working beyond expectations are signs of an ideal employee. Being flexible can also lead to a good employee–employer relationship.
Be Purposeful – every employee must understand the value of work and its impact not only to the department or company he/she working but to their families as well as personal impact. Sometimes employee quits their job because they think and cannot find their purpose in their workplace. It can help with decision making and dealing with work hardships. It also develop sense of accomplishment and pleasure to life. Being purposeful can create a better workplace, it can help each one to decide what matters setting and achieving the goals of the department. It also motivates the employee to improve their skills personally and professionally.

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