BOOSTING LOYALTY IN AN ORGANIZATION
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I’m A DepEd Division of Bataan employee as an Administrative Assistant for several years now. I think there is a good reason why we should be loyal to the company where we are connected. There are ways to be loyal to our co-workers and to our company. How can we show our loyalty to our company and to our co-employees?

First we can support or assist or offer help to coworkers in the form of technical help, by means of brainstorming, sharing our expertise. In this case, we can help a neophyte coworker. Second, we can give time and attention to the different projects of our organization by way of demonstration or presentation. Another way we can give praises recognition and encouragement to our co employees. Still another way is through our commitment. We can stay late in the work place if our superior requested for it when we have an urgent or rushed job. Lastly, our superior must see and feel our trustfulness. Our co employees must feel that we can be counted in.

Our superiors will feel that we are remarkably loyal to the organization. Loyalty has nothing to do with how long have you been working in the company. It is a matter of an employee who embraces where the boss wants him or her to go, works efficiently and effectively every day. Work experience matters, but it is more important to have loyal employees.

Loyal employees work hard for their pay, but they also consider that work is not only for monetary gains. Because of this, they will hit the next level of promotion.

Reference:
Tapalla, W. Woman’s Home Companion 26 (15):37