CHARACTERISTICS OF AN EFFECTIVE MANAGER AND LEADER

by:
Jho Alisson Hil L. Macalinao

Educational institution managers should have the willingness to lead individuals to the achievement of the goals of the institution. If a leader has no interest and drive to lead, how can the mission and vision of the institution be implemented or achieved?

Intelligence is one of the most significant features of management since intellectual capacity involves verbal, perceptual, and reasoning. Communication creates a healthy manager-to-subordinate connection. To work well, it is very important to know the things an organization needs.

Another distinctive feature is integrity, as well as being an honest manager or leader. Some may have intelligence, drive, and confidence in themselves, but not all executives are honest and upright. Integrity is a moral leader's inner self. A moral leader is the one which contributes to serving. He has to be someone leading through persuasion, motivation, self-awareness, and serving individuals is the most important of all. What sets them apart from common leaders is that such leaders prioritize the needs of other people. Applicable to moral leadership styles are persuasive and charismatic characters. Prioritizing the needs of other people instead of using authority for themselves makes them different from the ordinary style of leadership. But above all, in management and decision-making, ethics is the most important factor. This type of leader could comprehend other people's respect and dignity. In decision-making, ethics is also a significant component. If a leader chooses to follow the rules by heart with uprightness, he will never mislead his people. If he understands what's right and wrong, he will never fail, but if he understands how to correct himself and acknowledge his mistakes. If a leader fails to acknowledge mistakes, then everything will be a mess. A true leader must first be a good follower who can put himself in other people's shoes.
References: