EFFECTIVE EDUCATIONAL MANAGEMENT

by:

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Educational Management mainly deals with the operation of educational organizations both public and private schools. It includes planning, organizing, controlling, directing and evaluating the activities in a school setting. It also gives importance to the effective utilization of human and material resources to accomplish the school’s goals.

There are ways to keep an effective educational management plan. The following paragraphs contain some suggestions that school administrators can utilize in managing their schools.

The school leader has a key role in providing successful education systems. A good leader should have long-term and sustainable goals. They should lead by example and should have a shared vision. Professionalism and dignity should be manifested in a leader. They do their best to make the best decisions for the benefit of the institution. Education leaders should direct and implement essential programs which aim to impart necessary knowledge and skills to students to be lifelong learners.

However, management of the institution does not only involve the leaders like the school principals. They can effectively work and function with the combined support of other administrators, teachers, support staff, students, and even parents. To be more effective, it should be openly participated by all persons involved in education to aid in successful and effective attainment of their set objectives.

There are ways to get the participation of the other members of the institution to achieve effective educational management. For example, teachers should be trained to be familiar with ways to create an effective learning environment for students. They can adjust their teaching methods to address the cognitive and emotional needs of the students, bearing in mind their individuality as a learner. Specifically, they should be equipped with the knowledge in handling crises in education and the effective ways to
deal with behavior problems at school. They should also be trained in using modern technology that helps improve the organization of schools as well as the involvement of parents and students on school matters.

Involving stakeholders is a must. Ensuring that the entire team knows, understands, and share the same vision and mission of the institution will serve as an anchor and guide in having one direction towards the set and agreed upon goals. Motivation is key. Appreciation of each member helps a lot as well as the acceptance of individual differences. The school administrator coaches the team to move towards one direction. If the people involved have their own agenda or are unguided or misguided, problems might occur. Thus, an effective manager, aside from possessing effective managerial and leadership skills, should also have efficient people or relational skills.

In conclusion, while effective school management can be tricky at times, it will always help to be fully equipped and to persevere despite hurdles and challenges. At the end of the day, a manager should keep himself anchored to his purpose even if some paths might not be what he/she has expected.

References:


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