EFFECTIVE LEADERSHIP STYLES

by:
Alfonso R. Miclat Jr.
Teacher III, Balsik National High School

An effective leader is a first and foremost prerequisite for a successful firm. The hugely successful leaders adopt a mixture of various leadership styles or just one particular style. Leadership is always improving and changing the way the company grows as a fluid practice. There are many sorts of management styles in a job setting. An organization's culture and vision determine the most appropriate style (Insights Success, 2021). In creating a positive school culture, education leadership can play an integral role. Student learning and achievement can also be influenced. Increasingly, successful school leadership is seen as the cornerstone to the far-reaching transformation of education. Educational leaders can turn an ordinary school into a good one with the correct leadership strategy (Edith Cowan University, 2019).

Martin and Fellenz (2010) some leaders' leadership styles are focused on how they conceptualize service to others based on trust, dignity, empathy, growth of followers, and empowerment. On the other hand, leadership styles are affected by shifts in styles as the leader lingers in the company for a long time. In contrast, a newly named leader of a specific department or section appears to adopt an endearing style that may be charismatic to be embraced by the followers. At the same time, they still "learn the ropes" of their leadership. Yet, as the competence of a leader grows, he or she appears to be bureaucratic.

Here are three (3) of the most effective leadership styles in education:

Transformational Leadership is a model that school heads and teachers can use to lead by example. It places a high emphasis on developing community bonds, which foster
higher levels of achievement for both students and teachers. Acceptable organizational practices, including strategy and structure, are the technical component of transformational leadership in education. Changing education becomes more difficult without efficient, evidence-based school administration (Mills College, 2020).

Transactional Leadership focuses on outcomes, conforms to an organization's current structure, and evaluates success according to the organization's incentives and penalties. Transactional leaders of an organization have formal authority and positions of responsibility. By controlling individual performance and promoting group performance, this type of leader is responsible for maintaining routine (STU, 2014).

Laissez-Faire Leadership (delegative leadership) is a form of leadership style in which leaders are hands-off and allow group members to make choices. It is typically the leadership style that contributes to the lowest productivity among community members, researchers have found (Anbazhagan and Kotur, 2014).

For both students and educators, a leader may turn a school or community for the better and ensure success. Not only would they have the qualities of a successful leader, but also the managerial abilities to match them. It can mean teaching or work within the community with extensive experience. With graduate school, it may also mean expanding his or her education. You should take time to develop your practical skills as an educational leader, adjust your style to meet your community's complex demands, and try to embody influential leaders' qualities. It is always necessary to continue reviewing and enhancing your leadership skills as you make positive changes around you (The University of Kansas - School of Education and Human Sciences, 2020).

References:


