FIVE EFFECTIVE LEADERSHIP STYLES
Written by: AIDA P. CAPILI, Head Teacher III
Magsaysay National High School

In a school, there will be different kinds of leaders. The principals are considered a leader. They manage the whole operation of the school. The head teachers are considered a leader. They manage the core groups of the teaching forces subdivided into the different disciplines. The teachers are leaders. They manage the class making sure that learning takes place. A student may also become a leader. He may become the representative of the body of students in matters of student welfare and concerns. He may also be a leader in simple matters happening inside the classroom.

No matter what kind of leader there is, the real question is how effective are you as a leader? Are you the type that enforces others to follow or the type that motivates others to perform their tasks? There are different styles of leadership but not all of them might prove very effective.

Tracy Maurer from the University of Vermont explains five effective leadership styles.

The first one is a Supportive leader. If you are approachable easy to talk to and shows concerns to the welfare of others, you might consider yourself a supportive leader. You treat them with care and respect and in turn, they value you and trust your judgment.

The second one is a Participative leader. If you often ask input from the members asking for their opinions and suggestions then weighing them to arrive at a sound decision, it shows that you’re a participative leader. You let your members participate in the activity and not just monopolizing the decision making and planning. This shows that you value their abilities and trusts them in their tasks.
The third one is an Achievement-Oriented leader. This leader has the ability to push the members to do better and go on a higher level of performance. This leader sets goals and goes the extra mile to achieve it. He also empowers the members to ensure that optimal results are achieved in the end showing that members can work individually and as a team at the same time.

The fourth leader is Transformational Leader. This leader always have a long term goal in mind and forming short term goals as bridges to get where he wants to go. This leader displays a level of zeal that he becomes an inspiration to others and others tend to be changed because of him.

Lastly, you’re a Detailed leader if you’re adept in giving specific and structured tasks to achieve your goals. You give extra clarification to make sure that no complications happen in the process of executing the task. Members see you as a firm and steady leader that can always be counted on.

Whatever your leadership style maybe, always bear in mind that being a leader means being able to make your members trust you and aspire to become like you in the future.

Reference:
Maurer, Tracey, 5 Leadership Styles for Effective Management, The University of Vermont Continuing and Distance Education, posted November 27, 2013, retrieved from http://learn.uvm.edu/blog-business/5-leadership-styles-what-styles-do-you-use