GENDER DISCRIMINATION AMONG FEMALE STUDENTS IN MALE DOMINATED SHOP TECHNOLOGY

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There are a lot of opportunities in many areas regarding gender equality that define the work place as crucial. There is also workplace that tends to be male-dominated. The majority of male organizations give them the upper-hand to rule and have power to decide, which affects women emotionally. Somewhat, women are still facing several challenges in their male-dominated rules today. Women who put their feet into roles, mostly held by males, search support from their fellow workers while they are facing difficulties of having a feeling of incompetency, maltreatment and lack of voice in the work place.

There are several reasons that prevent women from participating in male-dominated careers: lack of awareness, performance settings, backgrounds, and their ultimate priorities in their lives. The other reason why women avoid the pre-dominated male-held careers is that the women sometimes feel they don’t belong to the work place which dominated men. Employees are said to perform better in their own gender dominated society and career field but it is hard to separate women from men if they have the same career or are same in field of work. Women are more on as role models in which they can use coaching strategies in male dominated professions; while on the other hand, male are better managing in a very strict command strategies. The lack of confidence to face the reality in the workplace in which are dominated by males is also a large factor why they are pushing themselves away from male dominated and majority careers. The challenges of women are facing up until now are the lack of support, lower income, a perception of competence, maltreatment and unfairness in their role but most of all is the lack of voice.
The two main challenges or struggles women face in pre-dominated by male careers are the lack of support from their co-workers and lack of equitable income. Some women who attempted to fix the lack of support from their co-workers decided to try male-dominated careers have been concern more in their interpersonal relationships they make rather than the work they are doing. They may also try to find support and fit in with the male majority just by adopting the behaviors of males.

Women may have to work harder than the men for them to reach the equitable treatment in male-dominated careers and to be considered also as competent among their male counterparts.

References: