HONING THE SCHOOL PERSONNEL

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The school principal must be responsible in honing or enhancing the abilities and potentialities of the school personnel including the teachers, the office employees and utility workers.

Have a Personnel Planning and Management in Schools. It is the better practice to plan for personnel. If the positions and with their corresponding duties and responsibilities are modified and well-defined to them, everything will be proper. In this way, the school personnel may be more aware of what they should perform in the school for specific purposes.

Proper Orientation. The school principal should conduct orientation of the things that should transpire in the school. If all the school personnel are well-acquainted, everything will come into order and into places. These people will be well-guided if proper orientation has been conducted by the school principal successfully.

Professional Development Aspiration. The school principal should spearhead professional development among school personnel. By having pursued further studies will aid them in learning a lot of knowledge that will improve their abilities and capabilities as professionals.

Morale Sensitivity. It is very important that the school principal should be sensitive to the feelings and sentiments of the school personnel. It is a must that he/she should develop confidence among teachers and other school personnel.
Supervision and Setting Expectation Standards. The school principal should continuously supervise and give technical assistance to the teachers and other school personnel. Moreover, the school principal should set standards for them to achieve in the attainment of excellence in the school.

These are the relevant means in order to hone our school personnel for their advantage and for the sake of the entire school.

References:

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