HOW PROFESSIONAL DEVELOPMENT OF TEACHERS TAKE PLACE DURING PANDEMIC

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Our world is facing a rapid change. Modernization never stops. Technologies continue to evolve. I remember, there is a famous saying that “nothing is permanent in this world except change.” No one expects like corona virus can change our lives. As teachers, we really feel the impact of this pandemic in our personal lives also in our professional life, isn’t it? We have no immunity to combat this invisible enemy.

Teachers, principals, supervisors, superintendents and even in the higher authorities are now experiencing anxiety and depression because this “new normal” worries them so much. This is new to everyone. Everybody is not prepared for this change. No one is safe because we don’t see our enemy. We’re not only thinking for ourselves but also the safety of our family. We are also concerned for the safety of our pupils as well. Strictly, no face to face.

We need to pray for the sake of our pupils whose education is now at stake. We need to do something to be able to adapt the situation. Encourage our pupils and parents to move forward and act immediately. This is the time to cooperate to make learning accessible to all and to achieve our goal which is to bring education to all learners the most convenient way. We are going to encounter a lot of problems but we can still do something. For every problem, there must be a solution.

There are lots of opportunities to improve ourselves as professionals. We just need to have guts and believe that you can make it what ever challenges will come in our way. We need to stand still and continue to grow not only for the benefits of our pupils but
also for ourselves. In working from home set up, most of the employee even teachers the only source of learning and communicating is through online services. Like online conferences and webinars still go on, and there are other ways educators can get professional development points while working from home.

Generally, teachers have the responsibility to obtain a corresponding number of Continuing Professional Development points (CPD) even we’re in the midst of pandemic. This program can help teachers become professionals. Their knowledge and skills are updated and it also reminds the importance of code of ethics. It gives safeguards to public and meets the expectations of customers and the requirements of their profession.

Five Ways to Earn CPD and Chance to Promote During the Pandemic

1. Write an article or a book:

Teachers are known for being creative and resourceful. They use these characteristics to write a book or activity book and present this to online license publication. In this activity, they can hit two birds in one stone by earning points for their CPD and have a chance to share their creative work not only to their pupils but also to those who have access to that online publication.

2. Attend webinar and virtual conference:

Work from home setup, may resulted in many digital conferences that offer different webinars suited to their needs to improve as a professional. Most of these webinars or conferences offer CPD or certificate of attendance that teachers can present or submit to their office or use for promotion purposes as needed.

3. Create a social media educational channel for instructional videos:
We can use social media, platform to impart learnings to our young people of different ages. Create a social channel on YouTube, Facebook, Instagram and personal group chat to provide supplemental instruction and academic enrichment to our pupils. These must be an educational channel only.

4. Earn certifications for educational technology tools:

There’s no harm, if you as a teacher aim for a higher position, you can use the technologies to attend online trainings and webinar. These can give you significant certification and give you a chance to

5. Enroll in short term education program:

In work form home setup, we have a flexible schedule so you can browse to the internet those short-term courses and choose the courses suited to your need and doesn’t affect your primary duty as a teacher. These give you new learnings and CPD points, also can use to secure our license as a teacher.

References:

https://www.edutopia.org/article/5-ways-obtain-pdps-during-pandemic