HOW TO FOSTER DESIRABLE BEHAVIOR IN THE WORKPLACE

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The improvement of an organization’s performance depends on its workforce. A desirable work surrounding produces several outcomes, from increased efficiency to improved employee morale. The people who work within it are the builders of either desirable or undesirable workplace. Therefore, having employees who exemplifies positive workplace behavior are the gems that an organization must be treasured and uplifted.

Sharing an organization’s goal with each employee at each level indicates a healthy organization. Guided by its mission and vision, the management shares its objectives with employees. Employees and managers perceive what’s needed to succeed in these shared goals and create effort to attain them.

The success or failure of an organization is affected by several factors. It maybe the physical environment or the human issue. Since the accomplishment of the goal are often gained through people,a lot if concentration should tend to the people who works in it. People can work harmoniously if they possess the positive workplace behaviors. These include, being optimistic, friendly and courteous, accountability and responsibility, well-organized and communication.

Positive or desirable behavior in the workplace can guarantee essential transformations. It can foster outstanding connections among employee which alter them to become creative and resourceful which will result to high standard or performance.
The way how employees act or behave in the workplace affects all aspects of the organization. It does not solely pertain to the actions of the employees however additionally applies to the actions of the top-level management. The best strategy is to lead by example. The leader will model positive behaviors. As such, employees can observe how the leader acts and then they could influence them to behave as the same. When they walk the talk, employees will be motivated to follow. Another one is through reinforcement. By recognizing the employees who are practicing positive behavior, they are empowered to continue those behaviors at all times. Automatically, incentives and rewards contribute in creating a better experience for employees. Lastly, create a system where positive behaviors in the workplace are valued and prioritized by including it in the recruitment process. If the organization can hire employees who are abide by accepted ethics, they are more likely to exhibit positive workplace behaviors.

If you want a organization where everyone is willing to contribute for its success at every level and to improve the employee experience, foster positive behaviors.

Reference:

https://wired2perform.com/blog/improve-positive-workplace-behaviors-to-increase-employee-experience