HUMAN RELATIONS: KEY TO PRODUCTIVITY IN THE WORKPLACE

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Organization’s strategic plan as defined by www.balancedscorecard.org is an organizational management activity that is used to set priorities, focus energy and resources, strengthen operations, ensure that employees and other stakeholders are working toward common goals, establish agreement around intended outcomes/results, and assess and adjust the organization's direction in response to a changing environment.

As stated above, the organization will ensure that the employees will work together for a common goal of achieving the best for the organization without having the human relation with one another taken for granted.

Working within the organization, sometimes if not most of the time, creates a chaotic atmosphere especially if one is putting himself on top of the other without minding the call of respect on personality and position.

Working collaboratively in a healthy ambiance and positive mood in an organization contribute much in attaining best result.

Everyone in an organization eagerly and enthusiastically wants to contribute his best, work efficiently, effectively with maximum effort if he feels that he is well-respected and compensated for a work well done.

More so, when the management is supportive and very conscious on the needs of the employee, there is a great possibility that he will work with high esteem of producing the best of his capabilities because of the drive that he wanted to please his immediate superior.

As we all know, relationships between employees and management are of substantial value in any workplace. Human relations is the process of training employees, addressing their needs,
fostering a workplace culture and resolving conflicts between different employees or between employees and management. Understanding some of the ways that human relations can impact the costs, competitiveness and long-term economic sustainability of a business helps to underscore their importance.

Kumar quoted that “A happy worker is a Productive Worker”.

In the end, ways of improving interpersonal relations among and between employees and the organization should not be left unattended in order to attain productivity

References:
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