HUMAN RELATIONS IN SCHOOL

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Good working relationship is a vital part of any organizations. It creates bond among personnel and establishes coordination. A group will attain its goal if all the members are working on the same rhythm. Of course, no organization wants to work in disarray. A good human relation is needed to achieve company’s goal. Human relation is the ability of the person to get along well with people or colleagues. The ability to build good human relations in the field of education is the way to lasting vocation and the attainment of its mission and vision.

Many teachers are focused on the learners’ development and sometimes they forget to maintain connection with their co-teachers leading to misinterpretation. It is essential to sustain such association to preserve professional relationship. It is personal on one side, but it is the starting point of creating harmonious relationship.

Human relation begins with a conversation. Anyone can start a discussion through a simple and authentic gesture. This act allows teacher to the exchange of new ideas with co-teachers. In addition, constant communication leads to sharing of thoughts and teaching experience, imparting strategies and helping each other to formulate activities that are appropriate to the learners’ individual needs.

Human relation allows easy communication and dissemination of information. It reduces misunderstanding, because adequate information is delivered through proper channel. Administrator and head teachers can effortlessly call meetings, whether formal or informal anytime they want. It creates system or network between the superior and
the teaching force and other school personnel. This system holds trust among the members of the education.

Human relation builds an atmosphere that allows teachers to work freely and accomplish task within the given time. According to Hoque, “Establishing and maintaining good working relationship is the key to a positive workplace”. Indeed, the positive environment transpires to the work performance of the group.

Teachers or persons who choose to build good human relations are working very lightly and can easily perform duties at their best. All the time, teachers have to establish good human relationship with their co-teachers, immediate superiors, and other school personnel, because this connection can make the organization work well and it reveals your attitude towards working with people around you. On the other hand, teachers are warned not to use this effective means of communication to create gossip and any form or means of bullying their colleagues.

References:
