IMPACT OF PERSONALITY AT WORK

by:
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Imagine what proportion less conflict would arise if you'll anticipate reactions before they occur and manage them with ease. Personality influences every aspect of life. It guides an individual’s job choices, personal relations, other decisions and more. Personality influences how an individual communicates, reacts to vary and interacts with others. Receiving and processing different preferences and information can create misunderstanding and conflict.

Some multiple behavior and character and natural tendencies that contribute to a person’s personality. One characteristic isn’t better than another. Having a knowledge and understanding of those innate preferences, including your own, enhances relationships and reduces conflict. Since people spend longer at work than reception with family or friends, it’s important to nurture an amicable workplace environment.

Workplace which is harmonious in nature makes the long hours enjoyable for the practice owner and employees. It also enhances employee retention. Skilled, conscientious employees are in high demand and may find work elsewhere.

Understanding one’s personality can help an employee modify behaviour at work, play to strengths, improve on weaknesses, interact with coworkers more effectively and ultimately cause career success.

“Personality matters for many reasons. One reason possesses to undertake to with fit – how well a person’s personality fits the work, the team, and thus the overall organization. Poor fit may be a major explanation for conflict and turnover,” Landis said.
“Personality will affect people when hired, promoted, derailed, will help others, be seen as a pacesetter, and so on.”

Knowing the varied personality traits and culture of behavior can help workers improve and managers engage better with their employees.

References:

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