IMPORTANCE OF PROPER MENTORING OF TEACHERS

by:
Annaliza A. Manalansan
Teacher III

Teaching is a complex profession involving both theory and practice. In doing this job, it is necessary for the teacher to always equip himself with necessary skills for effective learning to happen. But one can’t deny the fact that some skills are learned while others skills are instinctive. Effective teachers are result of their own caring and nurtured personalities and appropriate practice in handling children with different abilities. Thus, it is paramount important that a teacher must not stop in acquiring knowledge and skills needed in practicing his craft. That is why coaching and mentoring can make a significant difference in the life of a teacher. Teachers have different teaching styles but they need also to learn, reflect and do on their own progress. And so, mentoring requires a high degree of sensitivity and care. It is important to understand that the job of the mentor is to offer guidance and support and not to alter the style of teaching. So it is important to observe first the teacher to be able to find out the specific area to be improved. Mentor should provide clear, specific advice on what are the right things to do or things that they need to do differently the next time. Recognize the teacher’s abilities and support him to add new abilities, methods and resources for him to become better teacher and a person as well. Lastly, a mentor should acknowledge little change or accomplishments of mentee because it will mean a lot.

References: