The continuous goal of the Department of Education is to attain quality education. This is why its thrust has been focused in improving the performance of learners as well as the effectiveness of teachers. With this, several programs were initiated by education experts that are geared towards this task. In addition to this, they also strengthen the conduct of in-service trainings for teachers believing that teaching strategies and methods will help a lot to attain desired learning outcomes.

School heads together with teachers have vital roles to play regarding this educational concern. Both of them were challenge and accountable for higher learning outcomes, successfully implement the K-12 Curriculum, develop varied programs, to create an environment conducive to higher learning and to introduce new and innovative modes of instructions. This specified rule therefore, empower the school head to frame and conduct seminars or webinars today which will result to an improve teachers capabilities that will increase pupil achievement.

Effective training designs will indeed help a lot in lifting up pupil and teacher performance in school because it involves activities that will arouse the interest of every learner and develop the creativity of mentors. INSETs/ Learning Development if objective-centered, relative and focused will greatly affect school performance. Through trainings/ webinars, an organization can improve its weaknesses and attain its desired goals which deals on job performance and behavior.
The systematic and planned intervention or programs designed by the Depart of Education to equip its workforce with the necessary competencies to meet current and future requirements. Learning and Development Program is a strategic initiative to address existing competency gap or gaps that affect organization performance or develop competencies for a planned reform agenda. An Learning and Development program may be composed of a single intervention with several modules or a series of interventions applying a range of delivery models.

References:

Designing Training Programs for Teachers; DepEd Modules 2019