INSIGHTS ON CREATION OF TEACHER IV TO TEACHER VII IN DEPED IN TIMES OF PANDEMIC

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As a teacher who aspires for professional growth, I personally want to believe that the implementation of Creation of Teacher IV to Teacher VII with Salary Grades of 14 to 17 of the Philippine educational system is appropriate. It an important milestone among teachers for us to have a massive career growth. However, looking at the present economic condition of our country, I believe it is not yet the appropriate time. In short, it is not the priority.

As the saying goes, We have the right love at the wrong time. We are still in the battle against COVID-19 and the vaccine has not fully utilized in our country. I think the government should prioritize first the general welfare of the majority of the Filipino. Implementing the new DepEd policy entails a big cut on the national budget. And let us face it, the Philippines cannot afford the new educational provision at the moment.

Presently, Department of Education (DepEd) has more than 900,000 regular personnel, and of such, more than 800,000 are teachers. With such massive number, it is impossible to be implemented at the present considering our current economic condition.

However, if this new policy will push through, I cannot imagine where the government will get the fund and I do not think that the government will have another loan for such. The most possible way that the government can do is to impose another tax system that will be shouldered by the whole Filipinos. Which, I believe is not rational and just and an act of selfishness among education professionals.
The DepEd’s proposed career advancement is very promising. But I guess, teachers are willing to wait. We are the most selfless professionals and since we have already endured during this global emergency, I believe a little and prolong sacrifice will not kill us. An additional year or two is worth the wait.

In the end, I strongly believe that our government must win over first the pandemic, restore its economy, and when it is done, we could talk about this policy without a guilt feeling. For the meantime, DepEd officials and policy makers must polish first this promotion and reclassification policy and look for best means to help teachers win over the pandemic.

References: