IT’S ABOUT TIME TO BE A CAREFUL-ANALYTIC CRISIS MANAGERS

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“A true yardstick of a great leader is the one who leads dynamically amidst crisis”

Leading in the midst of crisis is not only a challenge to face but an opportunity to grab. A crisis is different from the usual problems encountered in any organization. It is a serious and most of the time unexpected situations that will truly measure the abilities of a leader in handling the organization in the face of adversity. As we have experienced, it’s easier to lead when things are going well, but a true measure of a great leader is how they lead amidst the crisis. “A Crisis will remain a crisis when not face carefully, positively, and analytically but a crisis becomes a room of opportunities to be a better version of you as a leader when face confidently and intelligently.” Leading is believing. Believe that God has chosen you to be one of those leaders who have special missions to fulfill. Believe that leading requires patience, hard work, sacrifices, sleepless nights, tough decision-making, and risk-taking actions. Believe that those requirements when done whole-heartedly will lead you to see the silver lining beyond clouds.

Administrators and future administrators need to “Careful-Analytic Crisis Manager” when leading in the midst of crisis. As I have observed, to be a successful and high performing leader does not require us to possess all the ideal characteristics of a successful leader. Each ideal characteristic has to be used appropriately or as the needs and situations require us. Leading in the midst of crisis is never easy. Every move must be properly and carefully planned. Every action must be carefully analyzed.
The questions are: How to be a Careful-Analytic leader as the crisis arises? How will it help you to overcome the challenging situations? What are the points to remember to be considered as a Careful-Analytic Crisis Manager? Remember the term “Careful” as we discuss this particular characteristic of a leader who can be very useful to consider in handling challenging scenarios. These pointers were personally developed based on my experiences and observations.

C- Calm yourself as the crisis arises

As leaders, we must keep ourselves calm as we face challenging situations. We must control our emotions to be able to think intelligently. It was once quoted that “Your calm mind is the ultimate weapon against your challenges”. This only proves that a positive response to every challenge is a good start in planning effective measures to address the problem. We don’t need to be aggressive, short-tempered or impatient when dealing with challenges. Avoid complaining when experiencing hard times, instead keep a cool head even when the situations provoke an emotional reaction. As leaders, we must bear in mind that drama in the workplace is the enemy of productivity. We must always be graceful under pressure. This will help us control our emotions and be able to help others to remain level-headed when emotions are at a risk of rising.

A- Accept the situation positively

This will be the effect of the first point to remember. If you remain calm amidst the crisis, you will be able to face the situation positively. We must train our mind to see good in everything specially in the times of adversity. In this way, we could wear big smiles to be able to influence our colleagues to never lose hope, but instead, get involve and be part of the solutions. Yes, in reality, crisis could give us PAINS, such as Physical pain, emotional pain, spiritual pain, and social pain. But may these P.A.I.N.S remind us to have a Positive Attitude In Negative Situations.

R- Respond to the situations carefully
This will be the effect of the second point to remember. If we remain calm and positive, we can handle and respond carefully to every situation. As we all perceived, a crisis is a special problem that requires special solution. Every respond must be properly and carefully planned and analyzed. Every move can make or break the situations. Although there are times that we need to have quick plans, and decisions to settle the situations, still, we have to be careful in every action that we do.

E- Examine the situations intelligently

This is the common problem to most leaders in the organizations. Oftentimes, they failed to address the crisis effectively because they don’t even examine the situations intelligently before making any plans and actions. We must study the situations intelligently so we can have smart plans and decisions to consider. Failure to consider this thing might worsen the current situation. Every action must start with a smart planning. Have patience to search for the appropriate plans and actions to be taken, this requires cognitive strength.

F- Fear not in creating plans, policies, and intervention to address the issues

After you intelligently examined the existing situation, do not be hesitant or afraid to create plans in proposing policies and interventions. One of the characteristics of a great leader is being a risk-taker. Do not be afraid to take risks, for these could help you to be a strong leader. Our initiatives in making plans, proposing policies and interventions could help address the situations.

U- Use analytic thinking to review the proposed policy before the implementation

This one is the common failure of many leaders who keep on imposing policies without further analysis. We have to remember as administrators that creating or imposing policies is a serious responsibility. We have to review the policies well before the actual implementation. As we impose policies, we have to consider always the pros
and cons behind these. Likewise, we must have the alternative interventions when the policies do not work accordingly.

L- Let nothing move you when actions taken do not work

It was once quoted, “The Greatest glory is not in never failing, but in rising every time you fall”. We must also be prepared to any failure in order to avoid disappointments. We must stand firm when things go wrong. If we fail to address the crisis, never forget to stand still and let nothing move you.

Furthermore, as administrators, we must always think that crisis may come and go. This will serve as one of the spices of life. Let’s bear in mind that for every problem there will always be a solution. And the best thing that we can do is to be part of the solution by being a Careful-Analytic Crisis Manager.

References:
