KEEPING GOOD RELATIONSHIP WITH BOSS

by:
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One of the top secrets in a company or agency’s success is to have a productive, respectful relationship of the boss with his/her employees. So it is important to improve relationship with the boss and increase work happiness. A healthy, respectful relationship with the boss can improve the morale and productivity, and ultimately, it can boost the employee’s career.

The most basic but important things that employee can do is to show up for work on time. This action alone can count for a large part of having a good working relationship with not only the boss, but also with co-workers. Punctuality and dependability show respect and trust. The boss and co-workers need to know whether they can count on you.

Just do what is expected does not set you apart from other employees. The boss value employees who not only do their jobs, but look for and carry out new and better ways of accomplishing tasks. Be proactive, come up with solutions and schedule time to present them to your boss. Showing initiative to be always ready for any tasks will be another positive and good points for the employee.

Some bosses passively sit back and listen while others probe you with one question after another; some want lots of information while others only want the essential details; some bosses relate in a casual relaxed style while others are all business. Part of your job is to figure out how your manager operates and relate to him or her accordingly.
Not only does your boss not care about your excuses, he or she doesn’t want to hear them. It is your job to get your tasks done and to meet the deadlines set by him or her. Your boss does not have the time to continue to prod you to do your job—a job that you are being paid for. Boss already have enough to deal with without additional work being created for them.

The key is to remember that an employee is hired because of a specific set of skills that the company values and, often, can offer a different perspective than the boss can. Feeling comfortable enough to disagree with boss and have an open line of communication will build a strong relationship—one in which to know the best ideas will always rise to the top.

All relationships take work, including the one that you have with your boss. Communicate often, be respectful, ask questions when you are not clear about what is expected of you and you will be well on your way to working happy.

Reference:

5 Secrets to Developing a Better Relationship With Your Boss

By Jim Belosic