LEADERS MUST FORMULATE STEPS IN MAKING DECISIONS

by:
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Whenever a leader needs to make a decision, he/she is bewildered or seems at lost. Decision making is a crucial move, especially if it concerns the school and its personnel. It is very important that a leader’s first move is to formulate steps to be used as his or her basis in making a particular decision.

An appropriate and pertinent move for her is to identify or define the decision he/she shall formulate, and in doing, must gather information that will help creating a decision.

The leader must be aware that he/she cannot arrive at a conclusion if there is no relevant information. This information must be coming from reliable sources, such as from trusted friends, from management or leadership books, or from other successful cases similar to the situation at hand and from other credible sources, and while these sources are being completed he or she must not forget sources coming from him/her. In the same way that a leader may combined collected information or sources with own emotions and intuitions.

After collecting information from different sources plus his/her own, can begin to categorize and analyze them according to the needs for his/her decision making.

After defining or identifying the decision and collecting information of sources that he or she thought shall be the best, he or she shall now be ready to prepare his/her decision by utilizing the best alternative he/she thinks and feel will apply most.
He/she is now ready to review his/her decisions at the same time, leaders must remember that a good leader must put first in mind the good and bad sides of the decision that previously identified. Immediately after this, he/she must make an evaluation whether the decision may help in the desired goal. After the analysis and evaluation, realized that this may help, he/she may now finalize the decision.

It is important that a good leader must be very careful in making decisions, since one factor for a successful organization is a leader who manage the organization carefully and at the same time makes a credible decision in every challenge that may come.

A well-balanced and true leader always formulate an appropriate decision to whatever challenge that may come on his/her way. It is his/her conviction that a true leader is one who is never afraid of facing challenges and making ways to settle for an applicable decision for the welfare of the organization. As John Quincey Adams, the 6th President of USA believes “if your actions inspire others to dream more, learn more, do more and become more, you are a true leader.”

References:

UMass, 2017, Dartmouth, umassd.edu
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