MAKING THE RIGHT DECISIONS

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The ability to make decisions is one of the managerial skills that school leaders should possess. It is essential for a school to have a leader that can swiftly make decision for the betterment of the organization. However, some decisions are hard to make and some may not favor on your decisions because of their own intentions.

Now the questions are: How do school leaders make decision? What do they consider in doing this? According to Merriam Webster Dictionary, making decision or decision is the ability to make choices quickly and confidently. Indeed, it is a determined conclusion after considering all the given conditions and possible results. Making decisions is the liberty of the school heads to choose the best practice based on the needs of the teachers, students, and other stakeholders. It is their capability to step on the right path even if doing this will hurt others.

Making decisions is not walk in the park. School leaders have to hear every lone idea and concern of their teachers. They need to analyze the whole situation and consider every possible event that may occur before making the final decision. They have to be firm in their judgment. Leaders should not allow others to make them feel tentative, so that no one can intimidate them to alter their decision. Make sure that decisions are always supported by the law. As school heads, they have to set standards and they need to focus on what the law says and what the department has told them to perform to prevent conflicts, misunderstandings and violations. Focus on your tasks and carefully use your mind to gather information that will support your decision.
Making decisions is revealing leaders’ value system. Therefore, leaders should be prudent in making choices. They should apply the virtues of integrity and fairness. These values will guide school leaders and future school heads to the right direction. They should always observe these principles to become consistent on their decisions. In this way, no one will see inequality in the system and no one will question their end after a legal argument.

Making decisions is a way of establishing the leadership style. It shows what type of leaders they are and what type of organization they are building. It is important that they lead by example. A worthy of emulation leader is the one that obeys the rules and guidelines created by the department and the members of the organization. An inspiring leader is the one that never loses hope and serves as the instructional model to make a significant change in the teaching and learning process.

Making decision is an avenue to show the art of human relations. School leaders should know how to get along well with people in the institution. Although sometimes misunderstanding arises, but it should not hamper their duties as a school leader and they should not use power to threaten their subordinates. In this vocation, leaders should always show the spirit of professionalism and courtesy, thus nothing is personal.

Making decisions is both an opportunity and a challenge to all school leaders. It is the chance to perform their job with utmost effort and dedication. Although it entails a huge amount of responsibilities, but it shows the decision-making skill of the school heads. Making decisions is a challenge that they have to face. They are liable for whatever results their decisions may bring to them and to the group. Be a leader who accepts all the accountabilities and be the one who does not put blame on others, because you are a leader in the spirit of a leader.
References:

Merriam Webster Dictionary