MANAGEMENT AND LEADERSHIP IN AN ORGANIZATION  
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Management includes all the aspect of making an organization or group works. Basically, it involves all the processes in relation to all the resources of an organization. Aside from technical matters such as planning, providing technical assistance to personnel, and identifying the risks and needs, another important factor that need to be considered in an organization is how to promote and establish a good and healthy working environment. Although a manager has all the technical know-hows on how to handle an organization, the success of the group still depends on the synergy of its people.

The success of an organization is not only credited to the leader. The major contributing factor is how the leader is able to maximize and use the skills or talents of the member and make sure that everyone has the commitment towards a common goal. Change is an essential function of a managerial role. One of the responsibilities of the manager is to prevent problems and ensure the survival of an organization. The world is constantly changing and there are always new problems that are occurring. To solve this, a manager must have an ability to adapt to change and to provide innovations, new challenges brought by modern age requires innovative solutions.

For a manager, I think it is important to have a clear goal. One of the ways in which a goal can be attained is by aligning the work plan of the organization towards this goal. A need analysis must be done in order to come up with relevant programs or projects while maximizing resources and avoiding irrelevant expenses in relation to employee upskilling, procurement of supplies and other organization related-matters.

References