MANAGERIAL FUNCTIONS: STRIKING A BALANCE BETWEEN ROLE AND FUNCTION

by:

Lyda Valdez Bantugan
Senior High School Teacher III
Morong National High School-Senior High School

Managerial functions are the mechanisms that managers use to accomplish their business objectives. These are the priorities and targets that are aimed to achieve success in a school environment. Managerial functions are the means by which they can accomplish their objectives. Managerial tools and strategies are described by functions, which are used by managers.

On the other side, managerial roles help managers balance their workloads by simplifying the complex concepts of individuals, knowledge, and decision-making. Managers can better grasp the skills they’ll need to fulfill their duties by defining their tasks. The clear distinction between roles and functions in the workplace is frequently crossed, particularly by those in positions of authority. Leaders sometimes fall into the management role and assume a variety of management responsibilities. Roles and functions, on the other hand, are two separate, but complementary, systems of action.

The difference between function and role is that function is about managing tasks and maintaining order in an environment, while a role is about influencing and empowering employees. The organization will quickly devolve into chaos if it lacks well-defined functions and roles. Effective leadership requires a balance of roles and functions, which is important for a successful organization. The organization would fail if there are no targets in place to accomplish the task. Around the same time, if everyone's jobs require them to compromise anything outside of work heavy workloads, they will struggle just as easily.
References: