MOTIVATION AND ITS INFLUENCES

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In every environment motivation greatly deals with EXTERNAL MOTIVATION and less with the INTERNAL MOTIVATION (that I believe needs to develop more). Thus, having more encounters with extrinsic factors of being motivated. These are the four extrinsic factors of motivation (1) leadership style, (2) the reward system, (3) the organizational climate, and (4) the structure of the work.

Leadership style. In determining how people feel about the company and how motivated they are the keys in leadership.

The Reward system. We usually deal with different reward systems, it may be in the office, schools, or home. Each has their variation and has unique effects to whom reward is being awarded.

Organizational climate. This created by the management. Dealing with the people and manner of treating them. A good organizational climate may be hard to achieve since there are stressors and other factors, however, as long as the leader has a positive and moral attitude, the climate will always be non-corrosion.

The principle of “respect for the individual” was adamantly enforced at every level of the organization, both nationally and internationally. You could make almost any mistake at except one. You could not disrespect, demean, or insult another person, either inside or outside of the organization.

The structure of the work. There are different styles in implementing a work or doing it. Thus, it is true enough that there are also different structure on it. This should
be the first thing a leader should tell to his/her employees and subordinates. It is like directing the crowd to one action, towards one goal.

Solely a person can provide achievements on his own. Through small steps in a staircase without anyone noticing these baby steps. However, a master of charm and influence imposes his power through his motivational capacity. The extension he provides through his inner self to his people is what makes him/her a person of personality and a man of great influence. It is in motivation that makes successful man – a leader in the making should always considered to be motivated by the external factors of his lifetime.

References:

http://www.amanet.org/training/articles/The-Four-Factors-of-Motivation.aspx