Leadership is the ability of a leader to inspire his subordinates to be motivated at all times towards the achievement of the organizational goals. In this time of pandemic, teachers need a school head who keeps the flame of hope for everyone. Decision making ability of the school head must be integrative which needs inputs among others to be affected by the decision. Leaders with a well-developed decision-making ability in this time of crisis can make quality, informed choices from several options. Leaders often have to make challenging decisions, such as what direction to move their organization in.

There are different approaches in making decisions such as, autocratic, collaborative, participative and laissez fair. 21st century leaders use both collaborative and participative approaches; however, these are not the best approach that can be used at all times because decision making depends upon on what the situation needs.

In order for a pandemic leader to decide the best approach to be used in a particular situation, a school head must know how to assess situation and factors on his level of involvement. If the decision needs urgency to act on it, school head must create his own decision without consulting others. If urgent decisions are at stake then school leader has no time to collaborate with others.

A responsive pandemic school leader knows how to generate interest among his teachers. Participative style of decision making requires involvement of teachers. With higher level of interest, school head can generate more inputs to solve issues and problems arising during the implementation of distance learning.
Another characteristic of a good pandemic leader is he knows how to raise the level of his teachers’ expertise. If the school head wanted to have a collaborative approach of decision making then he must know how to create ways how to reskill and upskill his teachers. A good decision is created from collaborative efforts coming from teachers with higher level of expertise.

Under new normal, everything shifted to a more technologically advance ways of management, however, failures come from unplanned decisions it cannot be affected by these new communication platforms. Decisions are based on the actual experiences thus, it must be thought several times before it must be finalized.

References:

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