PARTICIPATIVE LEADERSHIP ON FORMULATION OF SCHOOL POLICIES

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Every school must have policies and procedures in place to ensure that the school is managed properly and that the school's staff, students, and other stakeholders are good and knowledgeable about the school's potentials and procedures.

Educational policies are established by the government and reflect the will of the people. Within schools, educational policies are anchored upon state and federal requirements, considering both local statutes and resolutions passed by the municipality in which the school is located.

Some schools developed policies centered on the needs, desires, and concerns of their stakeholders. Representatives from each stakeholder community, such as students and other professionals, were present. Thus, in that way, we get a sense of how everyone works together to make a product.

When it comes to decision-making, school principals almost always use participative leadership strategies. Whenever there are problems that need to be discussed or answered, the head of school can call for a conference, discuss the issues, and then continue to the elective section on what to do, how to do, and why.

Participative leadership requires a level of organization in which each individual has a certain degree to which they participate in decisions taken by the organization. At the same time, the communication principles between the principal and teachers were improved as well as teaching which requires great responsibility, and it leads to increased productivity.
Besides, participative decision-making employs participatory leadership where most teachers are happy with jobs and the level of satisfaction is very high, especially when they see that their recommendations and suggestions are being adopted or put into effect. Another argument to remember is that improved efficiency and work satisfaction are difficult to accomplish unless teachers are highly motivated. That is, participative leadership, everyone has a say and everyone is important in a decentralized decision-making process.

References: