POSITIVE OUTLOOK OF A SCHOOL LEADER

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Innovating some aspects of school operations, then transforming graduates with strong orientation regarding the purpose of giving and engaging them with the quality of education that they have experienced is a school leader`s vision.

Hence, the following aspects of school management should be taken into considerations:

Giving of proper and enough training to all the administrators and staff, faculty and utilities regarding the real purpose of attendance making it sure that they have applied what they have got from the training attended. This is in response to an issue of wasting money in attending training for the purpose of certificates and promotion only.

The fiscal matters. Managing a school funded by the national government whose money allotment largely depends on the number of enrolment, teachers and classroom should be spent according to its priorities. Being guided by the standards of operations, make sure that priority projects will be properly implemented, monitored, evaluated and modified for that purpose.

The clients or students management. There are several issues that have to be addressed when we speak of handling students. Why not? They are the primary reasons why educators exist and the reason for bread and butter purposes.

In this aspect, students handbook should be well-defined in terms of uniform, character, disciplinary actions if necessary. Handling students` misbehavior which is a
long-overdue issue should be treated positively so as to have a long-term effect not only during their students` life but even after graduation while working and while having a family of their own.

Positive discipline is an answer to student`s misbehavior in class. This is an answer to impose compassionate discipline by assuming the best from student, using soft eyes, soft voice, offering a choice, respecting the choice made, give the consequence, and escalating the choice. (Association for Middle Level Education, 2017)

The way teachers are handled. Conflicts among teachers in school which is also an issue should also be treated. It is nice to adopt a peer mediation among teachers. If peer mediation among students work, why not apply the same among teachers (Scholastic Teacher, 2017).

Recognize that conflicts are normal. Be informed that every school will have its share of headaches and obstacles. Conflict is a fact of life that you must learn to handle as best as you can. Solutions can help you grow, learn something new, or spark creativity.

Disputes among teachers are but natural. Needed to do is to settle them by following a step by step process in handling such disputes. Authorized persons are to decide matters of disputes. Following guidelines on settling disputes and by following decided cases before can help decide what to do. Make sure to have an active and effective grievance committee for this matter. Be guided by DepEd Order and other laws in deciding on the above matters.

Handling stakeholders specially parents. As of today parents, have high position in the educational institution. They have the voice over some school decisions. For this matter which is sometimes an issue specially in elementary schools. In high school, the
only problem is parents go directly to the higher ups and report the issue. For this matter, put emphasis on the problems to be attended first in school before it will be entertained in the next level but not following beaurocratic way instead do it the fast track way. There should also be an active school governing council to help address some school concerns which need to be attended. All other organizations should be kept active in such a way that functions will be delivered effectively.

Proper maintenance of school physical facilities. The issue on damaged classroom`s windows, grills, chairs, tables and other materials should be maintained as to its functions. The solution to such problems will be proper observance as per record checked twice a year or every quarter or as the need arises. Idea on Brigada Eskwela operations should be well-followed the year round for regular checking of school facilities and other infrastructures.

For the purpose of making it reaches the quality performance, applying the total quality management TQM which is a system of running the affairs of the school or institution such that all aspects and appropriate resources are provided and utilized towards actualizing the goals of the institution as mentioned by (Mohanty et. al, 2003).

Management technique that adopts a holistic approach in the work process. In education, it emphasizes teacher competence, creativity and commitment and how educational managers organize and lead in order to realize the full potentials of all personnel in an educational organization. Thus improving quality leadership, teachers, response to goals and maximize quality, continuous school performance and national transformation hence, schools need to adapt to evolving changes as needs arise because change is inevitable in the new millennium.
Reference: