As the writer of this article scrolls down her Facebook account, she saw one post that enumerated the five (5) types of people to surround oneself with. This caught her attention and made her decide to elaborate on that matter with a thought in mind that this will be beneficial to those who will be able to read this.

According to this Facebook post, the five types of people to surround yourself with are, first; The Inspired, second; The Motivated, third; The Open-Minded, fourth; The Passionate, and lastly; The Grateful. These types that were enumerated are pointing out about one thing: POSITIVITY.

According to Heidi Klum, It’s important to get your surroundings as well as yourself into a positive state – meaning surround yourself with positive people, not the kind who are negative and jealous of everything you do. The writer very well agrees with this statement. As a DepEd employee, specifically as a school principal, who leads people, this kind of environment is very important. As a school leader, there is a need to respond to the vision, mission, goals and core values of the department. It is as well important to make a difference in the lives of the stake holders we are working for and with. As public servant, we will be able to perform well if the environment is positive. It is like saying, “Tell me who are your friends are and I will tell you who you are.” If you are with friends who have positive outlook in life, then you too become positive.

According to Dr. Marcus Jackson, the school takes the personality of their Principal. If the principal is mean, the staff will be mean to one another, and the kids, and the kids will be mean to one another. If the principal is full of energy, excitement and enthusiasm, the teachers will be energized to teach and the students will be excited about learning. The principal can either extinguish a flame of positivity or ignite a flame of hope.
is responsible for the culture and model of their school. Generally, principal needs to create a positive environment. It is indeed true that the principal is the reflection of every school. Therefore, principals should positively influence the school community. To be able to do this, they, too, should be surrounded with positive people.

The positive people are:

1. The Inspired

   Inspired people have directions. These people understand the W’s and the H. of their work. They have the sense of recognition and therefore, satisfaction too. The inspired people are a result of having a happy family and friends and positive working climate. Inspired people influence other people.

2. The Motivated

   Everything can be done by a motivated person. If a person is made to be aware of and understands his/her goals and purpose, then this person will respond and performs his/her task. It will also help if the person will be involved in the planning of the program, project and/or activity (PPA). An inspired person is also a motivated person, or vice versa. When a person is rewarded or recognized, this results as well in being motivated.

3. The Open-Minded

   In the field of work where change continuously happen, we need people who are open minded. We need a working environment and a people that are open to changes, suggestions and comments. The fact that the only constant thing in this world is change, needs a supportive people. Anyway, changes happen with an expectation that everything and everyone will be better if not the best. Resistance is normal every time change is introduced, but if the people are open minded, then the resistance will be turned into acceptance and support.
4. The Passionate

People who are passionate contribute meaningfully to achieving the goals of an organization. These people love their work and are factors for positive outcome. Work becomes easier when people are passionate.

5. The Grateful

In any leadership, gratefulness should be present. Similarly, the people in an organization should be grateful. Whether big or small favors when given to someone, appreciation should be shown or extended. This is a positive action anyone can do. It becomes lighter when we work with a grateful person. There is a lot to be thankful for... Having a harmonious relationship with peers and superiors, a friendly and safe working environment, a productive day and recognition given. As one works with productive people, simple things become meaningful and special.

Summarizing, if a school leader... a school principal is surrounded with positive people, then the leader will display positive attitude, create and/or develop positive working environment and continuously improve positive staff and produce students with positive outlook in life.

References:

Facebook post - Akashic Journeys Group Page
https://www.facebook.com/AkashicJourneys/photos/a.1156338774411391/2604943316217589/?type=3&theater

Facebook post- School Leaders Now Group Page
https://www.facebook.com/SchoolLeadersNow/photos/a.222407111452747/868796686813783/?type=3&theater