PRINCIPALS – AS SCHOOL MANAGERS

by:
Jean A. Lintag
School Principal IV, Orani North Elementary School

The school is a major social institution. As on organization, it fulfills its function through management.

In the school set-up, the managers must work within or outside their organization who can help achieve unit or organizational goals. They work together to provide one another with the accurate information need to perform tasks. They provide necessary networking mechanism for everyone. Managers act as channels of communications within the organizations school mangers are expected to perform the following task functions for school organization to be managed effectively:

1. Managers work with through other people with the external stakeholders. They work together for the welfare of the school.

2. Managers make difficult decisions. Managers are expected to come up with positive solutions to difficult problems and to follow through on their decisions, even if doing maybe unpopular like financial problem; problems with personnel are just a few.
3. Managers are mediators. Organizations are made of people; they at times disagree or quarrel. Disputes within the organizations can lower morale and productivity, such occurrence hinder work towards the goal therefore managers must take as mediators, before they get out of hand.

4. Managers are responsible and accountable. The success or failure of subordinates is a direct reflection of manager’s role. They are usually evaluated on how will they manage to have these task carried out.

5. Managers balance competing goals and let priorities. If researches are limited, managers must strike a balance between various goals and needs. He must emerge each day’s tasks on order if priority, the most important things that are considered first while the less importance task are looked later. In this sense, time management becomes apparent.

6. Managers must think analytically and conceptually. A manager must be able to break a problem down into its components and then come with feasible evaluation. But it is essential if the manager is to work towards the goals of an individual unit.

7. Managers are politicians. This does not mean that an organization expects it manager to raw for office. It means that managers build relationship and use persuasion and compromise to promote organizational goals, just as politicians do move their progress towards.
8. Managers are diplomats. They may represent the active organization as well as a particular unit in dealing with clients, customers, contractors, government officials and personnel of other organizations.

9. Managers are symbols. Managers may be held responsible for things which have little or no control and it may be useful for organizations to hold the responsible. They personify both the organizational members and outside observers for the organization’s success and failures.

References:

https://www.thoughtco.com/role-of-principal-in-schools-3194583