According to DepEd order #16, s. 2017, in support of the Department’s policy development process, research agenda, and policy and program development and implementation, the Department of Education (DepEd) continues to promote and strengthen the culture of research in basic education. DepEd hereby establishes the Research Management Guidelines (RMG) to provide guidance in managing research initiatives in the national, regional, schools division, and school levels.

Thus, conducting research is also included in grading the performances of teachers, school heads, supervisors, and others. By doing so, many are encouraged to pursue post graduate studies. While for those who cannot, they still try to make researches.

Based on what I have observed, conducting researches indeed requires time, effort, determination, and enthusiasm. Aren’t you wondering why I did not include intelligence and competence as factors to come up with research? In my own point of view, all of us have innate skills and intelligence which are actually honed as time goes by. Therefore, anyone can make a research. It is not all about the mind. It is more about one’s desire and courage to come up with something.

Furthermore, in connection to the researches regarding language learning, the theories of Noam Chomsky that language acquisition is an innate structure or function which is in contrast to cognitive behavior or operant conditioning of B.F. Skinner actually transpired from their researches. Yet, those are still not reconciled until now that they are still perceived as theories not as principles and laws. Presently, people
Publications around the globe are still finding answers to prove which is which. This made me think that researches are definitely not done to end things, rather, to make us continue, explore, and discover more.

Truly, as an administrator, I must say that teachers doing multitasking is not easy. However, that is one of the reasons why teachers are deemed to be the epitome of dignity. They make a difference in their day to day survival for they were able to face circumstances with a sunny disposition in spite of the agonies and complaints they have deep within.

With that, I implore God for His continuous support and guidance in order for our teachers to remain steadfast and inspired beyond their misery.

References:

DepEd Order No. 16 s.2017 Research Management Guidelines

www.psychologistanywhereanytime.com/psychologist_famoua_b_f_skimmer.htm