RESOURCE MANAGEMENT IN EDUCATION

by:
Lyda Valdez Bantugan
Senior High School Teacher III
Morong National High School-Senior High School

One of the most important responsibilities of school administrators is effective resource management. After receiving government funding, public schools must use that money to fund programs and other school necessities. Effective human and capital resource management is a critical responsibility. School administrators must not only maximize potentially scarce resources but also align their resource management strategy with the mission and vision of the entire school community.

This is especially difficult given the increasing diversity of schools. Students bring a diverse range of cultural backgrounds, as well as their own unique learning needs, to the classroom. Some students' families may be able to afford after-school tutoring, whereas others may require additional assistance from their schools to meet and exceed educational benchmarks. To successfully address these needs, school administrators must find ways to provide all students with the resources they needed.

A variety of resources are needed to manage a school. These resources are critical in a way that a school cannot operate simultaneously without them. Human resource is the most important of them all. Human resource is divided into two categories: staff (teaching personnel) and supporting staff (non-teaching personnel). The staff provides what the students require, while the supporting staff provides support to the staff and learners.

The financial resource is the next most important resource. This is significant because money is required to obtain all of the other resources. Money is essential because
it can be used to purchase books for students, pay for human resources, and perform other critical tasks. Thus, a school may not run without financial aspects.

In the field of education, school administrators play a crucial role. Administrators define their students' educational needs and decide how best to address them as school leaders. Administrators can implement effective resource management by asking the right questions and making strategic decisions.

References: