SCHOOL HEADS AS INNOVATOR: FORMULATING NEW IDEAS FOR SCHOOL EXCELLENCE

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School management is a tough responsibility no matter how skilled you are in leading and managing because a school head must consider many things and has to deal with several circumstances such as establishing home-school-community relationship, establishing plans for the school year in which the students will benefit, faculty evaluation and many other duties that are under the control of school heads, and in order to improve in leading a school, they must be innovative.

According to Jeffrey Baumgartner (2013), people who are able to generate creative ideas that become the basis of innovations. He also emphasized that an innovative leader needs to recognize when the project is not working and be willing to kill it, no matter how much emotional investment he/she has put into it. This means that a school head must know how to handle some setbacks and how to come up with another plan if the first one fails.

It is an imperative for the school heads to formulate new ideas that will develop the school community, will empower the faculty members, will meet the needs of the learners and will enable the students to be holistically developed and many other things to be considered in able to contribute to school's development. Although these considerations are not easy to achieve, school heads should still be willing to explore more things most especially today that there new trends in education.
Global Peace Foundation (2015) said that "in a world that is rapidly technologically and socially changing, students must learn to adapt and be ready to face challenges that lie ahead and educators are reaching for innovative approaches to meet rising expectations and equip their students to live fulfilling lives after graduation". This proves that school heads being innovators play a vital role in education community because their innovative ideas are very important to meet the needs and interests of the 21st century learners.

Being an innovator is now very much needed in the present times because schools cater 21st century learners and innovative ideas to be put in action are appropriate for them because new strategies and techniques are what they need based on the learning styles of the learners nowadays. This is the reason why the pure traditional practices in education must not be encouraged because these traditional ways must be mediated with technology or any modernized approaches and techniques so that the students will learn in the best possible ways.

Linda Hill (2016) said that if we want to build the global talent pool for leading innovation, we must also ask ourselves of the opportunities people need to develop the mind set and skills required to lead innovation. Innovators are to build a sustainable future for the learners that is why they must embrace every idea that would help their school to perform well.

School heads must follow the trends in education because almost every year, changes occur that is why they must be innovative so that they will always be adaptive to the adjustments brought by the Department of Education. Having great leadership and
management skills are not enough for a school head to be considered as effective. They must also be innovative which requires them to be designers, relationship builders and creative leaders because these are not only for their self-improvement as leaders but also for being effective implementors of these innovations.

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