SCHOOL HEADS: THE MODERN AGENTS OF CHANGE

by:
Elma P. Dizon
Public Schools District Supervisor Limay District

The school heads play a very crucial role in the school. They play like a captain of the ship that wherever they go, their subordinates follow. That is why, it is very important that they know how to provide the inciting moves that will motivate all the people in the school to perform well.

According to Frac (2000) leaders like the school heads should identify and systematize the responsibilities to be done but in the same way, he should also develop camaraderie, support and concern for the welfare of his subordinates for them to be motivated and to perform to the best of their abilities. As an educational leader, the principal should have capacity to act rightly in order to propel his school to the realization of its goals.

As a modern agent of change, school heads must not only know how to create an environment where all the teachers and stakeholders will be involved in planning and in making decisions towards the improvement of the performance of the school but also know how to handle different situations in a wide range of perspectives, who stay calm whenever there are some issues to be solved, that would eventually create a productive and peaceful working environment. It is also important that the school heads know how to delegate duties for they do not have all the time to accomplish everything. Furthermore, they should trust the people they assigned to do the particular task that they will be able to do the work effectively. In that sense, the people around them will feel that they are important and that they are needed in the organization which would eventually boost their morale and self-esteem. In that case, everyone will become
motivated and will be willing to carry out the vision and mission of the school successfully.

To sum it up, to be an effective and successful agent of change, the school heads need to commit themselves to make change happen.

References: