SETTING A POSITIVE CULTURE IN THE SCHOOL

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Spell Commitment. Explain contentment. Give in to your pride and forgiveness. Captivate a positive Culture in the school which we can consider second home. Home sweet home. Home is where your heart should be around your working area, right?

How can we set a happy environment in the school, and maintain it when teachers face different scenarios every day. She wakes up, and her feet feel so heavily laden. What could be the factors brought about this anxiety? Problems from home, financial burden, negative feedback from the boss, tiresome from the daily routine, stagnant promotion, personal vendetta, midlife crisis. Name it, and she has it. Teachers are also human, they go through a lot like any other human beings.

A television commercial airs, “Ikaw, para kanino ka bumabangon?” Have you asked that to yourself? Probably anyone would reply, they get up for their loved ones. That’s positive. Is it possible to have other answers aside from our relatives like immediate family and friends? Teachers do have another reason to get up in the morning. A classroom filled with happy souls is waiting for her, excited to greet her and learn. That is positive.

Teachers are being adored by children, and even parents because of the relationship built with love, care and trust. Teachers need to be happy to give happiness to others. They need contentment and appreciation from the people they work with. So, co-teachers definitely play a vital role in the progress of a teacher’s performance. There could be ups and downs on the way people are treating each other in the working area, but once a culture of genuine understanding, giving, and helping one another are planted...
in the core values of the mission and vision of the school, all obstacles are easily handled. If workers experience contentment, then they will be committed to staying focus contributing to the progress of the organization as well as personal improvement. That is positive.

From a teacher’s point of view, a positive culture in the school can be attained by setting professionalism. It encompasses how everyone is treated in the organization, workers have different roles in the business, so as long as workers understand that personal issues are separated from the business, then it could minimize conflicts, boosts respect, trust, and accountability.

In general, professionalism may establish respect for authority and vice versa, and more importantly, respect for oneself. That is positive. Once this culture is set in the school, then your school is on the way to success with happy children and teachers in their road to big achievements in the future.

References: