SHOULD I STAY OR SHOULD I GO: THE JOB SATISFACTION OF THE TEACHERS

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In an organization, job satisfaction is one of the pivotal things that make an employee stay. Job satisfaction is defined as the feelings of the employee such as being motivated and satisfied with his/her job. It is like a burning fuel of the employee to make his or her works a job well done. Also, job satisfaction contributes to making the employee an efficient and effective one which also has a great impact on the success of a certain organization.

Nowadays, job satisfaction is one of the challenges that many are facing. The education field is no different since a dynamic environment is present. Likewise, it is undeniable that teachers have a great contribution to developing a quality education system. In line with this, a lot of factors to make them feel satisfied with their job are needed to be critically considered. Therefore, the organization has to understand the factors accompanying it and look over for the welfare of its teachers.

A teacher’s school environment, his or her relationships with his or her fellow teachers and administrators, compensation, and career growth are some of the factors that contribute to the job satisfaction of the teachers. If these factors are being fulfilled, it has a positive effect on the quality of the work of the teachers. More so, he or she gets motivated, enthusiastic, and committed towards his or her work attitude. Contrary, if the teacher has a feeling of dissatisfaction; he or she may get easily burn-out, and stress that greatly affect his or her work performance.
Therefore, if the teacher feels that these things are being fulfilled, teaching may no longer view a profession, but a passion that makes great changes towards the organization and the learners. A satisfied and fulfilled teacher delivers the best of his or her capabilities. A happy teacher gives back his or her all efforts for the organization.

References:

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