TEACHER: RESPECTED AND DIGNIFIED

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Very recently the whole country was shocked with the news of a teacher being forced to resign due to a concern in a classroom incident. This matter has become viral over social media and roused various reactions among the netizens (Abante, 2019). Some said that the teacher deserved such consequence because of the shortcomings while others say that the ordeal went out of hand. With the multiple reactions coming from various sectors of society one thing rose from this conundrum, teachers (majority of them) stood up to defend the right of not just the teacher involved in the incident but for the dignity of the teachers as a whole.

This has led to the public statement of the secretary of education pointing out that social media is not the proper platform in resolving such concerns and that the mediator, in this case the news anchor of the TV program, is not in any position to impose decisions on settling the issue.

Having this situation at hand, how can the teacher be spared from the humiliation? There are certain steps and aspects to look into and if ever that the teacher was aware of these steps and aspects then the tide would have shifted to her advantage. One, the teacher, being a government employee, has the right to have due process of justice and not a trial by publicity. Second, the TV announcer, with his rage, is in no position of flaring out forcing the teacher to file a resignation. Only the school administrators have the say in giving such suggestions. This suggestion are only given if deemed necessary to safeguard the trust and confidence of the clientele or to protect the dignity of the teacher involved. Third, the announcer saying that he will ensure that the teacher will lose her
license to teach. This definitely is way too much drama because the only agency who has the capacity and the power to strip off the license with all its benefits is the one who gave it in the first place. And that is the PRC of the Professional Regulation Commission. Fourth, government employees are only required to answer to trial proceeding with the intervention of the Civil Service Commission. The CSC is the regulating agency that monitors, regulates and passes decision regarding government employee misconduct. A higher authority that handles government issues is the office of the ombudsman. From the foregoing it is clear that the TV program nor the TV announcer has no right, is in no position and has no power over resolving the issue regarding government employees. Fifth, the teacher, having her name lambasted nationwide through the TV program, should have had her composure intact and set her nervousness aside to as to realize that her rights are being violated at that moment. Sixth the teacher and the parent should have the faith in the bureau in taking care of the issue and bringing it to people whom they think can provide solution but proves to give otherwise. After the incident, the lawmakers too side on the teacher and proposed a law safeguarding the rights of teachers. This is known as the Teacher Protection Act House Bill 9065. Lastly and most importantly, all of these occurrences could have been avoided if the teacher have kept her patience and develops high tolerance for stress and utmost understanding. In the end the student is still a child that needs further instructions. There will always be an instance that students will forget their obligations, they are carried away by their fear or pressured by peers. Whatever the situation maybe, the teacher, being professional at that, should always uphold the best interest of the learners.
References:
