TEACHERS’ EXPECTATION FROM THEIR SCHOOL HEADS

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Harmonious relationship between superior and subordinate can work wonders in the matter of attaining common goals and objectives. Conversely, if there is no harmony, there will be confusion, no definite direction and no solutions to problems.

Below are some expectations of teachers from their school heads:

1. Witty and knowledgeable. The school head should at least be a step ahead of his teachers by keeping himself abreast with trends and issues in teaching and learning. The school head also should be fully equipped in the aspects of administration and supervision particularly in educational leadership.

2. Tactful at all times. Teachers expect their school heads to be cautious in speech, to say the right thing in the right place and in convenient time.

3. Fair and just. Teachers do not want school heads who are biased in their decision making. They also do not like favoritism. What the teachers want from their superiors is being sincere, honest and impartial in all decisions or actions.

4. Transparent. Teachers want their school heads to be honest specifically in the handling of school funds. They want to give the full details of income and expenses of the school and conspicuously post these in the transparency board.

5. Understanding, humane and considerate at all times. They expect their school heads to be open – minded and to understand human weaknesses and limitations. They want them also to be generous in giving suggestions and praises.
6. Credible. In making decisions, teachers want their school heads to be firm and unwavering. They also demand that they be sincere in everything.

7. With exemplary character. School heads serve as role models of good behavior.

8. With managerial and leadership qualities. They want school heads who encourage participation and involvement of the teachers in all school endeavors.

9. Humble and assuming. The value of humility is one thing that a school head must have.

10. Dynamic/Innovative. Teachers expect their school heads to have a good foresight and be a catalyst of change.

References: