THE DIFFERENCE BETWEEN LEADERS AND MANAGERS

by:

Arnel O. Larman

Teacher III, Pablo Roman National High School

Pilar, Bataan

To become a good leader a school head must be a good follower. You cannot preach what you don't have. If you are aiming towards the attainment of your clean objective on a goal, it should start in you. As a leader you should not be afraid to innovate or to change. A leader should provide inspiration and energy to everyone in the school. He must motivate teachers for them to work hard. He must be dynamic, always think of new ways to innovate and improve on what's currently being used in a system. A good leader aligns people with a clear vision of the right things to do. Inspire all teachers by leading as an example for them, and work towards harmony. While a manager, he runs a school with limited resources. He's comfortable in adhering to policy. He perpetuates group conflicts. He focuses attention on procedures rather than the decision made with the consultation of the group. Let us act as a leader more rather than as a manager.

Aside from this the main difference between leaders and managers is leaders have people follow them while managers have people to work for them. Leadership is about getting people to understand and believe in your vision and to work with you to achieve your goals while managing more about administering and making sure the day-to-day things are happening as they should those are able to both, will create a competitive advantage. Are you both leader and manager, what would your staff say if you were to ask them? Leadership are both necessary competencies that institutional value, neither is superior to the other, they are just different. We manage things such as programs, budgets, contracts, projects, processes, but we should be leading people. In fact a
successful organization or business owner needs to be both a strong leader and manager to get their team on board to follow them toward their vision of success.

References: