THE IMPORTANCE OF BUILDING HARMONIOUS RELATIONSHIP WITH CO-WORKERS

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Building a good rapport with co-workers is one of the essential elements to have a happy working condition in a company whether in industry, commerce or school. It enhances the ambiance of the working environment. Camaraderie brings out the best in each employee, it is perceived that employees are performing better with their work if there are no conflicts and issues that they have to deal usually when having a collaboration. It also promotes the sense of belongingness for an employee, the feeling that he/she is already affiliated with the company boosts the moral of every employee.

However, it is not the sole responsibility of the employee to build a good relationship with his colleagues but it also depends on the employer’s effort to build an environment that is suitable for harmonious relationship. The employer have to make sure that his employees are comfortable with their working place. They must be fair in incentives and promotions to avoid jealousy among employees because it may serve as a root cause of conflicts between co-workers.

In addition to that, the management must be ready for the conflicts, issues or arguments that will happen to the employees. These things cannot be avoided because each employee is unique, they are not behaving the same way with others and their line of thinking is different from each other. The committee that is assigned for this must have a set of guidelines or sanctions to be followed when employees misbehave in the company.

Moreover, the employers or management must promote healthy competition among the employees, they must not put a lot of pressure to the workers because when
everyone is stressed with their duties and personal accomplishments, they tend to neglect their relationship with their colleagues. Therefore, to ensure that the environment in a workplace is conducive for good relationship, the employer and employees must work hand in hand and communication is a vital key to achieve good relationship with each other.

References: