THE IMPORTANCE OF TEACHERS’ PROFESSIONAL COMMITMENT

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Teachers play a vital role in providing the students essential knowledge, skills and values for them to face the ever-challenging world. Many education managers and researchers emphasize the importance of good teachers, hence, the government, particularly DepEd in Basic Education designed policies to promote teacher quality.

There are several factors affecting the quality of education in the Philippines; these include adequate facilities, an active classroom, engaging curriculum, committed teachers, among others. Despite the shortcomings in the facilities, classrooms and curriculum, a committed and responsible teacher still find ways to fill the gaps in these areas. However, if the teacher is not that committed and responsible enough to fill those gaps, learners will be affected, and quality education will not be realized. That’s how important for the teachers to become committed in his work. Strict guidelines should be followed to hire only the best and committed teachers.

According to Henry Brooks Adams, an American Historians, “Teachers affect eternity; no one can tell where their influence stops. Pearson (2018) explicated that there are three key elements affecting the achievement of the students – the student himself, the school and the home. With the three (3) key elements mentioned, the most significant influencing factor in the school level is the quality of the teacher. Effective teachers provide stimulating environment, scaffolding that is appropriate to student needs, support for weaker students, structure and stability, consistency and correction, feedback and goal setting, encouragement and emotional support, learning resources, parents’ guidance, knowledge and skills, diagnosis of weaknesses, guided questioning, conditions
for curiosity, lifelong learning, teamwork opportunities and support, passion for learning, high expectations, school projects and activities that deliver learning in a meaningful and intentional way.

Researches using student scores on standardized test confirms the common perception that some teachers are more effective than others and also reveals that being taught by effective teachers has important consequences for student achievement (RAND, 2018).

Committed teachers have a predisposition to execute the roles effectively that their job necessitates and to create a good teacher-student relationship in accordance with the professional values. This method enables student learning and development of terminal behaviors. However, in the clash of the career goals and values, and the goals and values of school, the importance of dedication and commitment increases. The basic goals and values of teaching profession effectively cause student behavior change in accordance with the principles of education sciences. Affectionate teachers are devoted to their work and organization and greatly motivate their students (Mart, 2013).

Being a teacher is not just a profession, we are not here just to teach our schoolchildren the needed knowledge and skills, but to affect them and become responsible, values-oriented and God-fearing individual.

References:

