THE LEADER AND THE BOSS

by:

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Leaders are those who are responsible for inspiring, guiding and leading a group of people on a path for a common goal while a boss is somebody who is in charge of the workplace.

A leader maybe a boss or the boss maybe a leader. Whatever the case maybe, they both play a vital role in the lives of people in the organization.

A leader is one who looked upon by those in the group to lead the way towards the attainment of the goal. He provides inspiration by example and gives the group that sense of oneness, cohesiveness and cooperation so that the goal that was set is met with the highest degree of efficiency.

A boss on the other hand, always, is someone to answer to. Most believe that bosses are very particular in working for monetary gain and not for the benefit of the people, to exploiting them even, with the least possible cost. Bosses command respect and authority out of fear and always have the dominance in decision making.

The difference mentioned in the foregoing holds true in many situations. However, there are instances too, when the leader is the boss and the boss becomes the leader. When this happens, more employees do things with a light heart as they are inspired. They become more productive because they are not pushed but are inspired by the encouragement they receive. This is not to say that a leader could just let those in the group to loosely go about their tasks. To be effective, a leader must have a firm hand when the situation calls for it. If something goes wrong, the leaders take the blame even if it wasn’t their fault and doesn’t pointing fingers. They do not care to get the credits and would happily give it up to employees to make them proud and more engaged.
As opposed to the boss, a leader doesn’t use people but will want them to grow to be future leaders as well. He is confident in the knowledge that those under his wings will develop their full potential. Unlike the leader, the boss does not have personal concern with regards to his employees and is only interested in what they can contribute to the organization.

So now, ask yourself, are you a boss or a leader?

Be a leader rather than a boss. Employees would rather work for someone who has concern on their benefits than somebody who is just there for the taking. Be a leader, live by example and the rest will follow.

References:

Jacob Shriar – author, Office Vibe
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