THE SCHOOL’S HAVEN OF SUCCESS

by:
Maricel P. Dela Cruz
Master Teacher I, Hermosa Elementary School - Annex

The progress of every educational institution lies in the school administration, management, development and supervision of the school head. The role of a school head encompasses from being the school building manager to instructional leader. And, together with the teacher, his/her most important responsibility is to ensure the quality of teaching and learning the school offers.

Indeed, the school organization’s main responsibility and accountability is to provide basic quality education which is accessible to all. It is best achieved with effective school management, well-equipped and skilled teachers, and good rapport among principal-teacher relationship. Organizational conflict should be avoided so as to maintain smooth and effective achievement of goals and objectives.

A well-equipped, knowledgeable, skilled, supportive and emphatic school principal is the anchor of the school. An anchored school will never lose way and will always be at the right path. He/She is the leader of the school, the pilot of the plane, the driver of a vehicle and the captain of the ship. He/She is the steering wheel that directs the whole school. Likewise, teachers who are positive, open to instructions, cooperative and self-reliant are what a school head needs to have. Everybody has respective tasks to perform and good communication and relation among the members of the organization is an effective armor towards realization of school goals.

Another factor leading to progress is wise decision-making of the school personnel. A collaborative approach heads to wise decisions and strong sense of responsibility in carrying it out. Sharing of ideas and even brainstorming is a big help in creating decisions. This leads to a decision which is beneficial to all. This also makes the
members of the organization active and made them feel that their skills and abilities are recognized. A strong bond and good human resource management of the school leads to sustainability of the school.

References:

https://www.proquest.com/openview/b2250bdb8d55733f7361820417025336/1?pq-origsite=gscholar&cbl=18750