THE SIGNIFICANT ELEMENTS OF A GREAT AND INFLUENTIAL LEADER

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Leadership is considered to be the most crucial role in an organization. Colleagues will always look at their leader on how he is managing the group. It is also critical in a way that they are observing your behavior and styles. Some people depend greatly on their leader for their personal and career growth.

Leaders are born and not made. If someone feels that they cannot lead, we have to make them understand that they are leaders and the skills are just needed to be enhanced. The success of leadership depends on how we execute it. We are leaders of our lives. We are managers of ourselves. We work for our future, decide on what to do and choose the people that we want to be with us. We manage our time and effort. At the end of the day, results will surface and they can be a success or a failure. We first become leaders to ourselves and since this ability is natural, we all have the potential to lead others as well.

To be a great coach, you must understand that everyone has different characteristics, personalities, talents, and needs and that there isn’t a ‘one size fits all solution. A leader must also understand and learn the different skills of his colleagues to make it easy or manageable for him to designate a task. Learn how your team members work best, and tailor your coaching to match their work style. When you’re responsible for every large teams, such as, for example, in a school that has large numbers of teachers, it is very challenging for the principal to handle the different personality types and their skills. It is much more difficult to know which style will work best, so it’s best to experiment with a few styles until you find the one that gets the desired results.
As a leader, you have to be very aware of everything that’s happening from a process standpoint as well as a people’s standpoint. Paying equal attention to both is important. By ensuring that your team is performing to the best of their abilities, you’ll be better able to keep the process on track. If you ignore one, the other will suffer.

Respect is a significant ingredient in leading people. It is a two-way street, and it must be given to be gained back in return. Great leaders understand this and show their team respect through trust. Your leadership style, as well as the nature of your work shall determine the extent of how the team needs respect.

Along with it are six key communication styles you should be familiar with – listening, advising, directing, motivating, teaching, and coaching. Each one has its own place and time to be used and are most effective when combined. Being adept in your communication methods is necessary. By becoming a master communicator, you’re able to clearly express yourself and therefore lead to greater clarity. No matter what your title is, you can become a leader. Practice these skills, and you’ll be on the path to great leadership.

Reference:

“The Four Key Elements of Great Leadership”, Ashira Prossack, ForbesWomen.com