THE TOTAL LEADER: ESSENTIAL SKILLS FOR SUCCESSFUL
MANAGEMENT

by:
Danamari C. Rubiano
Administrative Assistant III

Can you imagine a world without a leader? What if no one is there to lead and
guide us? From the beginning we are taught that we must follow our leader or superior.
During our early phase in life the eldest sibling usually acts as the leader that we must
follow and the one who will guide us. Even in school and workplace we know someone
who is responsible in leading us from time to time. As we move forward in our lives, we
learn how to classify effective leaders from not. We often hear and use the word “leader”,
but do we really know the true definition of this word?

According to Morgan, it is someone who can see how things can be improved and
rallies people to move toward that better vision. Being a leader has a certain perk, but also
comes with greater responsibilities. An effective leader is someone who connects with
their people to help them grow and lead them to success. They are the one who is
responsible for the growth and welfare of their people. They capitalize each person’s
uniqueness and transform it into strength to align to its organization’s objective. The
question is how can we determine if a leader has a successful management

Successful management has a powerful impact to make leadership effective and
efficient. It is an essential for both parties to create a harmonious environment while
aiming for its objective. Here are some key factors that may help you to initiate successful
management.

First is to focus on the main objective. When we say focusing on the main objective
it doesn’t refer to the leader’s objectives, instead it focuses to the team’s objectives.
Second is knowing the path to success. Does your people know exactly how to accomplish the task you have given them? Are they aware of its purpose? Regardless of the differences and flaws of each member the team will succeed if the leader sees them as assets rather than liabilities. They will be able to do more than what is expected if the leader knows how to lead them.

Last but not the least is adapting different styles of communication. We are all have different understanding almost about everything. Even someone you have known for ages might have a different perspective from you. Communicating the way they can understand you will help them recognize where you are coming from. Besides no people communicate the same way as someone does.

References:
https://trainingindustry.com/blog/leadership/the-key-to-successful-management/?fbclid=IwAR1s13kw8gPHUGfNUjSZRPM6c_hL7mGvRiMyVWdQPCPGL7gTZJqYKWfLghtc
https://www.chieflearningofficer.com/2020/01/06/what-is-leadership-and-who-is-a-leader/
https://hbr.org/2005/03/what-great-managers-do?fbclid=IwAR0brfUGdeU0RRzitjw8AHIUbG-0DUBj3EnOB1Ak2VRR2zFK_wKAc7mBE