THE VALUE OF HONESTY

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Science says, “the benefits of the strength of honesty found honest people are typically viewed as trustworthy, which contributes to healthy, positive relationship. Honesty is also link to improved accuracy of your goals, reflecting your true values and interest. The Character Strength of Honesty allows for more accurate self-assessment of your competencies and motivations to others and to yourself.”

Remember the old saying, “Honesty is the best policy.” Adherence to this, increases trust in the workplace, build reputation and promote Integrity. Honesty is one of the most desirable virtue as it is hard to manage an employee that the manager does not trust. It is also a sign that an honest individual values commitment, agreements, and compromises not just in personal but also professional relationships. It allows the organization to have the loyalty of its client and promote ease in communication. When there are problems on school management, if the teacher or non-teaching personnel knows that their head values Honesty, the barrier of fear for reporting is eliminated. There is a strong tendency that this may be a willing force for the employee to communicate irregularity that needs to be taken care of. Honesty prevents the rationalization of the truth away. It also promotes teamwork and encourages moral support which may eventually helps in the attainment of goals.

They say that every action in this world will bear a consequence. Actions that values honestly has a ripple effect through out the company. This is not just about trust, but also ethical behavior --- what an individual value. Honesty and Accountability intertwines and offsets each other, but it should be parallel. Why? Value is constant
while power fluctuates. If a person values power more than honesty, he/ she has the tendency to be easily influenced by other factors that impairs his/ her value. He/ she may set aside his/ her Honesty to gain more. Hence, for an organization to build a good and positive workplace, it should values Honesty and link it to employees, so that it may impact others to do the same.

References:

https://viacharacter.org/character-strengths/honesty