"TOP TO BOTTOM"

by:
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Success of an organization is dependent on the ways and means a leader leads the organization. In the same way, it is indeed vital in the part of the leader to understand the concepts of an organization. A leader must recognize the importance of organizational behavior, diversity, and culture and how these matters could affect the organization’s productivity and effectiveness. With this, a leader can assess the current condition, situation and people inside the organization supported with data and information needed to properly analyze what are the possible strategies and leadership styles that should be applied in order lead the organization.

In every organization, leader and the members are the key components in order for the organization to achieve its goals and objectives so as to education. But, how members of the organization be productive and effective is part of a leader’s responsibility. Thus, traits and practices of educational leaders that they apply in doing their job are indeed significant in the fall and victory of every organization.

There are really effective practices and traits that may bring positive effect in the workplace and towards the members of the organization. One of the qualities that an educational leader should possess is to have an excellent communication skill. Through this, an educational leader can be able to convey his/her ideas, thoughts and messages well to the members of the organization. Perhaps, being able to speak the second language is part of it, as our society has this norm that professionals especially leaders should and could speak the English language well. In addition, communication skills also include the capacity to listen, as communication is a two-way process. An educational
leader should lend ears to his/her subordinates. It is a way to know their ideas, thoughts, feelings and experiences.

Parallel to this, being able to listen opens the mind to accept criticisms or different forms of ideas which lead to another quality of an educational leader that I believe is essential in bringing change in an organization, it is being open-minded. This characteristic based on my observation can boost the confidence of members of the organization as their ideas and suggestions are valued and considered. With this, it leads to the greatest quality of not just educational leader but all forms of leaders and that is to lead by example. This trait can be reflected through the passion of a leader to bring change and accomplish every task for the success of the organization. Leading by example can be a way for the leader to make change in an organization. Respect and authority may be gained by the educational leader if they walk their talk and not the other way around.

Success of the school as an organization can be measured through its main goal which is to create and develop students to be assets of our nation. Hence, though teachers are the front liners in achieving quality education and an effective teaching-learning process, the role of leadership plays a huge part in undertaking the desire of the education sector. Effective school leaders can develop and strengthen teachers who can correspondingly do the same for their students.
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